

**MEMORANDUM OF UNDERSTANDING BETWEEN
ROCKLIN TEACHERS PROFESSIONAL ASSOCIATION
AND THE
ROCKLIN UNIFIED SCHOOL DISTRICT**

Driver Education

This memorandum of understanding (MOU) is entered into by the parties on this 21st day of November 2019. This MOU shall remain in effect until the parties renegotiate the terms of the MOU.

1. Driver Education Course Instruction

- a. Driver Education is a requirement per California Education Code 51851, and it is the intent of the District to hire appropriately credentialed RTPA bargaining unit members to provide this instruction.
- b. The Driver Education course teacher works under the immediate supervision and direction of the site principal. The teacher will plan, implement, and evaluate the instructional activities for groups and individual students for Driver Education.

2. Driver Education Course Vacancies

- a. The District shall fill all Driver Education Teaching positions in the following order:
 - i. Hire a qualified RTPA bargaining unit member;
 - ii. Hire an appropriately credentialed teacher from outside the district;
 - iii. In the event the District is unable to fill the position, the Associate Superintendent of Human Resources and RTPA President will meet and confer to explore other options that will allow the District to continue to provide Driver Education Course Instruction.
- b. Pursuant to Article XI of the contract, the following factors shall be considered in determining qualifications of teaching the Driver Education course:
 - i. Welfare of the educational program;
 - ii. Credentials to perform the required services;
 - iii. Experience within the grade level and/or subject area;
 - iv. District-wide seniority; and
 - v. Judgment of the Superintendent and/or designee.
- c. Posting(s) that arise during summer recess, intersession or a period of leave shall be posted on EdJoin. The District shall, upon request by a unit member, notify that unit member by email of any posted openings which may arise during the summer recess, intersession or a period of leave.
- d. The term of a Driver Education teacher will be a maximum of two (2) years pending positive evaluations. This term may be extended on an individual basis by mutual agreement between the District and Association.

3. Additional Compensation for Driver Education Instruction

- a. Teachers teaching the Driver Education courses shall be compensated for twelve (12) hours at the teacher's per diem hourly rate, based on the hours listed below:
 - i. 1 hour for an initial student meeting;
 - ii. 6 hours for online office hours (1 hour per week during the course)
 - iii. 4 hours for course monitoring and feedback to students
 - iv. 1 hour for course closure meeting

4. Release Days

- a. Teachers/instructors teaching Driver Education courses shall be entitled to one (1) day per semester of instructing a Driver Education course.
- b. Release time shall be scheduled at the teacher's/instructor's discretion in collaboration with the teacher's/instructor's site administrator.

5. Driver Education Course Class Size

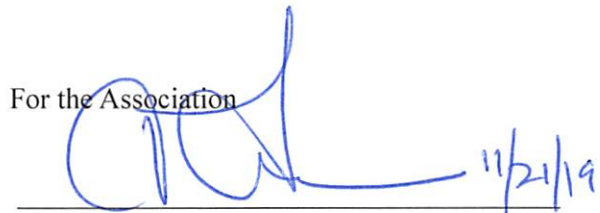
- a. Driver Education courses will be a minimum of four (4) students not exceed thirty-two (32) students.

This MOU resolves the issue of December 18, 2018 Demand to Consult/Demand to Bargain Student Driver Education Program received from the California Teacher Association on behalf of Rocklin Teachers Professional Association (RTPA).

For the District

 11/21/19

For the Association

 11/21/19
